# GOVERNMENT OF INDIA
# LABOUR AND EMPLOYMENT
# LOK SABHA

UNSTARRED QUESTION NO:683
ANSWERED ON:27.11.2006
AMENDMENTS IN FACTORIES ACT, 1948
Lagadapati Shri Rajagopal

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

(a) whether the Government has cleared amendments to Factories Act, 1948 to allow women to work in night shifts;

(b) if so, the details of the protective clauses that have been incorporated in the proposed amendments to provide protection to women when they work in night shifts; and

(c) if not, the reasons for delay?

## Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES)

(a) & (b): Government has cleared the proposal to make suitable amendments in the Factories Act, 1948 allowing flexibility for women to work in night shifts. It provides for protection clauses like provision of adequate safeguards in the factory as regards occupational safety and health, equal opportunity for women workers, adequate protection of their dignity, honour and safety, their transportation from the factory premises to the nearest point of their residence. The bill in this regard was introduced in Lok Sabha on 16.08.2005 and is pending to be taken up for discussions and passing. As far as provision of lighting and crÃ¨che are concerned, these are already covered under the provisions of the Factories Act, 1948.

(c): Does not arise.